

## Energy Workforce Solutions by MPF-Connect Provides Proven Leadership to Midwest Power Plant

MFP-Connect has placed two retired industry professionals with Prairie State Energy Campus to provide power plant management skills and staff mentoring on an interim basis. MFP-Connect, LLC, is a joint venture by Mycoff, Fry & Prouse and Hometown Connections.

Located in Washington County, Illinois, Prairie State Energy Campus includes a coal-fired generating plant and adjacent coal mine. The facility generates 1600 MWs of power, with 95 percent of the output dedicated to eight Midwestern-based public power utilities.



**Peter DeQuattro**  
**President & CEO**  
**Prairie State**  
**Generating Co., LLC**  
**Marrisa, Illinois**

“We have two retired executives provided by MFP-Connect helping us on a part-time basis. The primary driver for bringing in these professionals is our work 'standing up' a new integrated mining and power generating business. Our staff level grew from 22 employees in May of 2008 to over 600 by the end of 2011. Many of our folks have come from different experiences and backgrounds, so it was important to us to bring in proven leaders to help us build the team.

“Bob Holzwarth has been with us since May 2013. He is providing on-the-job coaching and mentoring to our power plant leadership team. We specifically started the engagement with Bob by having him serve in the role of 'interim General Manager' until we were able to fill that role and the vice president position above it. Bob was instrumental in assessing our current operations, as well as making recommendations to our business improvement plan. We were very impressed with Bob's capabilities and have extended our engagement with him. Currently, Bob is an integral part of our power generation organization and the restructured leadership team charged with executing our strategic plan. Bob's specific role now is to help coach and mentor our new Operations Manager, as well as indirectly mentor our new Vice President of Generation and General Manager of the power plant. Bob has also served us well by helping to find additional qualified personnel for our permanent staff.

“The second retired executive helping us on a part-time basis is John Meismer. John has been engaged with us since July 2013, executing multiple projects and providing mentoring support to our finance group. As a mentor and coach, John has been integral in refining our entire finance department's understanding of the energy business in general and of public power in particular. The clarity and relevance of information provided by our finance department has improved significantly since beginning our engagement with John.

“With the strong leadership of Bob Holzwarth and John Meismer, our power generation organization is clearly improving, as measured by bottom line statistics over the past several months. As a result, we view the team from MFP-Connect as uniquely effective. Carl Mycoff and his colleagues are engaged, understand the client's needs, and deliver with a shared sense of urgency. Their goal is not to provide a person or fill a spot... their goal is to help improve the performance of our business.”

To learn more, visit <http://www.hometownconnections.com/system-improvement/mycoff-fry-prouse/>.