

TESTIMONIALS FOR STRATEGIC POWER PLACEMENTS

“Our utility needed someone to come on board for several months to improve our compliance procedures and documentation, as well as help launch a transmission cost containment project and a strategy for expanding distribution capacity in the future. The engagement of a retired public power official on an interim basis has provided a valuable resource our utility can use to train and mentor inexperienced staff, fill vacancies while searching for qualified permanent employees, provide services that do not require fulltime staff, manage the difficulties arising from the financial challenges of municipal government, and meet the utility's obligation to provide an essential service to our electric customers.”



*Elizabeth Kirkley
Electric Utility Director
Lodi Electric Utility
City of Lodi, California*

PNM Resources serves electricity to more than 720,000 homes and businesses in New Mexico and Texas. “With newly promoted personnel learning their positions, we brought in a retiree from the Strategic Power Placements service to mentor the new staff and to help them improve dramatically the performance of a power plant. Our retiree possesses the technical and people skills to make this happen. Working with the team from Mycoff, Fry & Prouse to find the right mentor for us has been excellent. They understand the technical issues and the competencies needed to complete a project. We believe the retired official program is an excellent solution for public power. It allows a utility to bring in new or less-experienced personnel who can grow into a role, getting the hands-on coaching they need from a professional who is non-threatening. The staff views the retiree as someone here to help rather than someone interested in taking their position.”



*Pat Vincent-Collawn
President and CEO
PNM Resources
Albuquerque, New Mexico*

Tom Resh of the Altairius Consulting Group has teamed up with Mycoff, Fry & Prouse on many projects, helping municipal utilities find professionals able to tackle a specific problem, manage a new project, or mentor the permanent staff. “Burbank, Calif., Water & Power needed a principal engineer on a temporary basis. Carl Mycoff arranged for a retired vice president of engineering at a large municipal system—someone used to supervising more than 600 people—to take the assignment, and he loved it...Whatever skill set or experience is needed, Carl and his team can find the right person, and often within a couple of days. And through the sharing of knowledge and strategies with the permanent staff, the SPP service provides an excellent form of succession planning.”

*Tom Resh
Managing Director
Altairius Consulting Group
Laguna Niguel, California*



Milton Lee, recently retired as chief executive officer for CPS Energy in San Antonio, has completed his first SPP assignment, helping the City of Boulder, Colo., explore forming a municipal electric system. He said, “The Mycoff team knows virtually all of us who began our public power careers in the 1970s and 80s. We focused our professional lives around two primary issues: the reliability of the electric system and how our decisions would impact the costs incurred by our customers. Carl and his colleagues know our skills, our preferences, and who would fit best within a specific utility culture. Every utility has issues ranging from A to triple Z, and the SPP service knows who to place where.”

*Milton B. Lee
San Antonio, Texas*

